

November 4, 1993

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You say 'addenda' and I say 'agenda' ♪ ♪ ♪ ♪ ♪ ♪

By Edward J. Cooney

MILLBURY - The School Committee began its October 27 meeting following a tour of the Elmwood Street School.

Millbury to receive mitigation funds

BOSTON - The communities of Millbury and Worcester will be receiving a total of \$1.5 million for local public works projects as part of the Weld administration's transportation bond authorization, Sen. Matthew J. Amorello announced.

"These funds represent the state's commitment to provide mitigation for Millbury and Worcester for the Route 146-Mass Pike interchange project," Amorello said. "I am pleased that the Weld administration is following through on its pledge of support of this major transportation initiative, which will open new horizons for Worcester by making it more accessible to vehicular traffic from around New England."

The mitigation funds represent 1% of the total cost of the \$150 million Mass Pike-Route 146 interchange. The bond issue stipulates that these funds must be used for public works purposes, such as road and bridge repairs and sewer upgrades.

"The state has taken similar action to aid communities disrupted by the Big Dig in Boston," Amorello said. "This commitment to Millbury and Worcester demonstrates that Central Massachusetts projects are also a priority for this administration, and that the state wants to do all it can to assist in the economic revitalization in the Worcester area."

Lions seek return of missing sign

MILLBURY - Anyone having knowledge of the Millbury Lions Club Meat Raffle sign that was removed from the front of the St. Charles Hotel is asked to contact the Millbury Lions Club by calling 753-1136. Ask for Joe or leave the sign on the lawn in front of the St. Charles Hotel. The sign will be very expensive to replace and will take away from funds destined for needy folks in Millbury.

Superintendent expresses futuristic thoughts

By Patricia A. Cooney

SUTTON - The Sutton School Committee met October 25th. Following an Executive Session to discuss "Conditions of employment for non-union personnel," Superintendent Gordon Spence updated the Committee on the FY'94 budget. He noted that the recent Town Meeting had transferred the appropriate monies to the School Committee. However, he said that the budget had not been finalized since the School Committee was still in negotiations for raises. The uncertainty posed a problem in setting a budget which did not include the money for raises.

Education Reform Act

Spence also discussed the Educational Reform Act. Under the act, Sutton was required to come up with an additional \$153,000 for the

schools. Some \$44,000 had been brought forth from last year's Town Meeting and that had left \$108,000 to be raised by Town Government. On October 5th, Town Meeting met the effort required by the State. Also dealing with the Town's effort money, Spence notified the Committee that a one time expense of \$23,000 which involved snow removal from last year, was being asked to be waived. It seems that the amount budgeted for snow removal (\$45,000) was \$23,000 short of what was spent (\$68,000). The State has been asked to waive this expense from the Town's effort money of \$108,000. When asked for a projection of the outcome of the waiver, Spence noted that he believed that it would be granted.

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Millbury voters to act on 16 article Warrant

MILLBURY - In addition to Article 1 on the budget, the following articles will appear on the Warrant for the November 16 town meeting:

ARTICLE 2: To see if the Town will vote to reconsider the vote taken under Article 8 of the 1993 Annual Town Meeting which raised and appropriated the sum of \$75,000 to provide for extraordinary or unforeseen expenditures under the provisions of MGL,

Superintendent Richard Palermo introduced an agenda item concerning the evaluation instrument for the position of Superintendent. He provided the Committee with samples of several evaluation instruments from other communities and asked that they consider whether or not they want to revise the present instrument with parts from any of the samples he provided.

Committeewoman Barbara Tuttle said she liked the evaluation instrument from Leicester, and said the present instrument, though not bad, can be tedious. She suggested that instead of going over each category one by one, committee members could check off each category with their individual ratings and then an average could be given which would shorten the process.

Committee member Jane Pojani said the superintendent should see all of the ratings in each category so that they can serve as a guide for him.

Early Retirement

Palermo said the early retirement incentive program for teaching staff members has a window of opportunity from January 1, 1994 to June 10, 1994. "We need to get an early jump on this so as to get the information out to see who will be applying," he said.

The effective date for the retirement for those qualifying would be August 31, 1994. The first date of importance is January 1 as the

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Sutton to pursue performance bond

By Alec G. Belisle

SUTTON - The Board of Selectmen met October 18 with all members present. Also present was newly-appointed Town Administrator John Olson.

Special Permit

Chairwoman Mary K. Connor opened the workshop session bringing attention to a letter from the Board of Appeals which asked the selectmen to comment on a Special Permit request by the Colley Family on Boston Road who is seeking a permit to continue conducting horse shows at their farm.

Selectman Wally Johnson said he hoped the Colleys would be allowed to continue. He said Sutton supports soccer and baseball and hoped that the same support would be given to the participants of this sport.

Police Chief John Annis said he spoke with Mrs. Colley about parking during the shows. He said she told him she would open the field off of Town Farm Road for parking and for unloading and loading horses. He said there were complaints that participants were unloading their horses and parking on Boston Road.

The board agreed that the permit should be granted as long as the Colleys address the concerns of the board and of others.

Performance Bond

Connor said she received a letter from town attorney Stanley Wienberg asking what the town wanted to do about the remainder of Sutton Valley Corporation's performance bond. She said that the bond was to guarantee that the roadwork would be restored, and it has been. She said any additional work will now be done by Noel

Turn to SUTTON on Page 6

Emergency Bill brings water to Wilkinsonville

BOSTON - The Massachusetts Senate gave quick passage to legislation sponsored by Sen. Matthew J. Amorello (R-Grafton) that will guarantee safe drinking water for some 25 families residing on Dodge Road in Sutton.

The Senate's action means the Wilkinsonville Water District will be exempted from the state's competitive bidding laws when constructing a water line for the Dodge Road residents whose homes have been without uncontaminated water since last summer.

"The passage of this bill means that the people of Dodge Road will not have to wait several months to begin receiving safe and clean water,"

Amorello said. "The Legislature has recognized the gravity of this situation and has agreed to allow for the emergency installation of this water line without the usual delays which occur through competitive bidding."

Amorello praised Rep. Richard Moore (D-Uxbridge) for co-sponsoring the emergency bill and moving it quickly through the House last week. He also commended the Wilkinsonville Water District and the Sutton Board of Health for acting fast when faced with a crisis.

"The combined efforts of our state and local officials have led to a positive resolution of this public health problem," said Amorello.

Library shed draws attention

By Edward J. Cooney

MILLBURY - The Selectmen held a short meeting on October 26 with three main issues on the agenda.

Administrative Assistant Earl Chase reported on the draw down levels at each of the three water bodies in town: Lake Singletary, Ramshorn and Dorothy Pond. He said the draw down of water by 3 1/2 to 4 feet has been a gradual process with little or no complaints from residents. He did, however, say that a resident of Dorothy Pond had expressed concern that his well may be affected and another person noted their well went dry and

water was being accessed from a neighbor.

Board Chairman Jude Cristo suggested that, before the next draw down at the ponds, a notice should be published in the local papers at least ten days in advance.

Water and Sewer Lines

The Board voted to write a letter to Mass. American Water Company asking that the board be notified of any major installation projects so that the possibility of sewer and water lines being installed at the same time could be reviewed. It

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Chapter 40, Section 6, also known as the Reserve Fund.

ARTICLE 3: To see if the Town will vote to authorize and direct the Board of Assessors to use a sum not in excess of that approved by the Director of Accounts as Millbury's "Free Cash" to reduce the Tax Rate in the 1994 fiscal year.

ARTICLE 4: To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to pay Veterans benefits of a prior fiscal year.

ARTICLE 5: To see if the Town will vote to raise and appropriate a sum of money to pay the claim of Frank Rubbish Removal, Inc. for damages to a vehicle as a result of a hole off Waters Court.

ARTICLE 6: To see if the Town will vote to rescind the authorized but unissued borrowing under Article 25 of the 1985 Annual Town Meeting for the restoration of Dorothy Pond in the amount of \$173,943.24.

ARTICLE 7: To see if the Town will vote to appropriate either by taxation or transfer from available funds the sum of \$2,000 to be used by the Board of Health to purchase a 500 gallon oil containment unit for use at the transfer station for used motor oil.

ARTICLE 8: To see if the Town will vote to appropriate either by taxation or transfer from available funds the sum of \$1,000 to be used by the Board of Health for wall repairs at the transfer station.

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THE MILLBURY SUTTON CHRONICLE

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We The People...

More questions than answers

To the Editor:

The age of Education Reform in Millbury has begun. With Education Reform came many more questions than answers. These questions are coming from everywhere, parents, teachers, students and administrators. Nobody is sure about what their role is in this "reform."

Since we, the parents, have been ready for drastic measures to be taken to educate our children better, the State has dangled the proverbial candy in front of us. They have promised additional funding in exchange for accepting the "Massachusetts Education Reform act of 1993." Like a child accepting candy from a stranger, we have allowed this bureaucratic/socialist monster into town. We, like other communities, have fallen into this trap laid for us by savvy "EDUCRATS" everywhere.

It is time to wake up and get back to reality. Our current "Education Reform" should be renamed "EDUCATION DEFORM." We have given, and are about to give, even more of our children's lives into the hands of government.

The "Education Reform Act" is nothing more than Outcome Based Education (OBE), which is sweeping the country in the name of school "reform," or "restructuring." OBE calls for a complete change in the way children are taught, graded and graduated from Kindergarten to Grade 12.

OBE is generally based on feelings, rather than objective facts. Generally one passes from outcome to outcome by social conditioning, NOT objective knowledge. There is a common saying regarding OBE in general, "It doesn't matter that $1+1=2$, but it matters how you feel about it."

The goals of OBE are very mediocre at best. The result is that all students demonstrate "mastery" of MEDIOCRITY, and none can aspire to excellence. Every child loses under this system.

Robert J. Picard
Millbury

Thank You...

Hunneman & Co./Coldwell Banker would like to thank everyone who participated in the Winter Clothing Drive sponsored by the Greater Worcester Board of Realtors Community Action Committee. The response was overwhelming! We received many beautiful coats, blankets and a lot of infants clothing. All items will be donated to area shelters.

Thank you for your support.

Obituaries

Neil E. Gonya

SUTTON - Neil E. Gonya, Sr., 65, of 241 Leland Drive, Charlton, formerly of Sutton and Worcester, died October 23rd in Notre Dame Long Term Care Center, Worcester, after a long illness.

He leaves two sons, Neil E. Gonya, Jr., of Charlton and Joseph P. Gonya of Brookfield; a daughter, Catherine A. Goddard of Worcester; a brother, F. Peter Gonya of Millbury; four sisters, Janice Kenney of Shrewsbury, Haroldean O'Brien and Beverly Sousa, both of Worcester, and Ann Stevenson of LaVerne, CA; seven grandchildren; nephews and nieces. Another brother, Robert Gonya of Shrewsbury, died in 1975 and another sister, Norma Smith of Worcester, died in 1973.

He was born in Worcester, a son of the late Harold R. and Estelle M. (Marengo) Gonya, and was raised in Shrewsbury. He then lived for many years in Sutton and then in Jaffrey and Keene, NH. After that, he lived for five years in Worcester and three years in Charlton. Mr. Gonya graduated from Worcester Boys' Trade High School. He was a sergeant in the U.S. Marine Corps and served in Korea during the Korean War.

Mr. Gonya was a self-employed welder for many years. He and his brother, Robert, owned and operated the former Gonya Brothers Mfg. Co. here for many years until 1975. He was then a self-employed carpenter for several area contractors, retiring in 1991. He was a former member of Dudley-Gendron Post #414, American Legion, here, and of South Works Post #3657, Veterans of Foreign Wars, in Worcester.

The funeral was held October 27th from Turgeon Funeral Home, 64 Main Street, Millbury, with a Funeral Mass in Our Lady of Mt. Carmel Church, Worcester. Burial followed in Central Cemetery, Millbury.

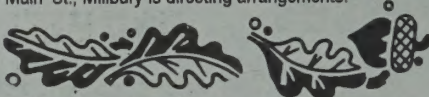
Anna L. Louis

SUTTON - Anna L. Louis, 69, of 5 Church Street, Wilkinsville, died October 25th in her home, after an illness.

She leaves two daughters, Linda G. Harlow of Culpepper, VA and Lyla A. Mages of Bonn, West Germany; a brother, William W. Louis of Millbury; a sister, Vera Jodrey of Westboro; a grandson; a granddaughter; nieces and nephews. A brother, Harold E. Louis of Sutton, died in 1991. She was born in Armonk, New York, daughter of William W. Louis Sr. and Gene Mae (Eaton) Louis and lived in Millbury and Sutton before moving to Virginia for many years, then lived in Brookfield for a year and returned to Sutton in 1989. She attended Millbury Schools and graduated from Sutton High School in 1941.

Miss Louis was a secretary for the United States Government Defense Communications Agency in Washington, D.C. for many years, retiring several years ago.

A Memorial Service was held October 29th in St. John's Episcopal Church, Pleasant Street. Burial will be private at the convenience of the family. Memorial contributions may be made to the District Nursing Society, Inc., 123 Elm St., P.O. Box 45, Millbury, MA 01527. Mulhane Home for Funerals, 45 Main St., Millbury is directing arrangements.



Lucy M. (Dowd) Glover Brown

MILLBURY - Lucy M. (Dow) Glover Brown, 101, of 21 Millbury Avenue, died Saturday, October 30th in Salisbury Nursing Home, Worcester, MA, after a short illness.

Her first husband, Lloyd H. Glover, died in 1927. Her second husband, the Reverend Hervey W. Brown, a member of the clergy of the Church of the Nazarene, died in 1980.

She leaves two sons, Everett D. Glover, Ph.D., of Madison, WI, and H. Burton Glover of Greenville, SC; two daughters, Miriam H. Fisher of North Oxford, MA, and Eloise G. Ducharme of Millbury, MA; three stepdaughters, Evelyn Gray of Ft. Erie, Ontario, Canada, Ruth McComber of Winnipeg, Manitoba, Canada, and Esther Constantine of Chaumont, NY; 18 grandchildren; 21 great-grandchildren; 18 great-great-grandchildren; nephews and nieces.

She was born June 24, 1892, in Jay, ME, a daughter of the late Everett C. and C. Maria (Hunt) Dow, and was raised in Livermore Falls, ME. She then resided in Millbury from 1916 to 1948. From 1948 to 1969, she served with her husband, the Reverend Brown, in ministries in Maine, New Hampshire, Vermont, Rhode Island, and New York. Upon his retirement in 1969, the Browns moved to Millbury. Mrs. Brown lived in Millbury until moving to Worcester, MA, in 1982.

Mrs. Brown was a graduate of Livermore Falls High School, Class of 1910 and attended the New England Deaconess Training School, Boston, MA where she studied voice and the piano.

She was a member of the Church of the Nazarene in Uxbridge, MA. She was a former member of the First Congregational Church of Millbury from 1916 to 1948 where she was a contralto soloist in the choir and a Sunday School teacher for many years. During this time, she was also a member and Organist of Adah Chapter, Order of the Eastern Star in Millbury for many years.

Mrs. Brown also played the piano and sang at weekly religious services at Salisbury Nursing Home and composed her own music for the services.

The funeral was held Wednesday, November 3rd in Turgeon Funeral Home, 64 Main Street, Millbury. Burial followed in West Millbury Cemetery. Memorial contributions may be made to the Millbury District Nursing Society, 123 Elm Street, Millbury, MA 01527.



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Another Point of View

I Find the Medicine Worse Than the Malady

By Lawrence Moore

In the patent office of the United States repose millions of ideas which were thought to be worthy of the time and expense involved in the patent process. Likewise have there been millions of inventions which, while new, novel, or creative, never proved worthy of exploitation. Some of this creative work simply replicated that which had already been done well, others sought to improve mechanisms or processes but were economically or logistically too expensive to be used, and still others were brilliantly creative but of no practical use whatever.

The Clinton health plan, like some patents, is a rehash, an amalgam of almost every conceivable health concept that could be put together by a cadre of philosophical free-thinkers who had neither the experience of success nor the disillusion of failure with the practicality of the ideas they propose.

Even worse, elements of their proposal have been tried and found wanting in, for example, Florida, Hawaii and in Rochester, N.Y. Faults in health plans around the world have not been eliminated, successes have not been included.

Practical delivery of service to the wealthy, the moderate and, even more critical, to the indigent, has not been spelled out. If not in 1336 pages of proposal, when?

As is inevitable in our increasingly centralized government, the Health Care Act as eventually passed will be followed by detailed regulations establishing the very type of bureaucracies, agencies and overseers condemned by the Gore report. The Gore report decries "bureaucracies so big and wasteful they can no longer serve the American public;" the Clinton Health Plan proposes bureaucracies that will dwarf many of those Gore castigated.

The Gore report decries "rigid preoccupation with standard operating procedures," "monopolies with few incentives to innovate or improve," and the spelling out "in precise detail" how things must be done and then "audit them to ensure that they have obeyed every rule."

From start to present the Clinton Health Plan has been a vague and nebulous philosophical exercise promulgated by a pair of self-assured intellectuals, fleshed out by inexperienced do-gooders unfamiliar with the business of providing government service. Critics they were, practitioners they were not.

The advice of those concerned with the delivery, financing, and support of medical service was not only not sought, it was refused when offered.

The American public is feeling the effect of the unknown burden with which it may be saddled: business is not hiring or expanding, those associated with health care are in turmoil, people

are concerned about economic and personal costs. Medicare recipients have yet to realize that the major source of funding for the plan is a whopping cut in Medicare funds, nor has any mention been made of the status of the myriad supplemental plans paid for now by Seniors.

How appropriate what John Fletcher said 400 years ago: "I find the medicine worse than the malady!"

From My Window on Farnsworth Court

By "Pastor Rae" Cameron

It is interesting where you can find books. Recently I have been reading some, and the books have come from various sources. One of them, "The White and the Gold" by Thomas B. Costain was given to me by one of my parishioners. It is the story of the founding of Canada by the French.

My heritage is Canadian and although it is Scotch, I have a great interest in all of the Canadian people. This book told of the struggle of the French explorers and settlers. John Cabot from England is followed in Canada by the French explorers Jacques Cartier and Samuel de Champlain. The war between England and France at that time made their task very difficult. Many of the earlier settlers from France were Huguenots who were the Protestants of France. The Jesuits came along with a hope of winning converts to Christianity from among the Indians. They would settle right among them, and it was a very heroic struggle. In the settling of both Montreal and Quebec, there was a constant battle between the bishops and the civil authorities over who was going to reign and rule.

Louis XIV was quite interested in the settling of Canada and there were even what was called, "The King's Girls." They were young ladies sent over to Canada for the express purpose of marrying and raising families. The fur trade was the primary interest at first, and the "Coureurs de Bois" were the famous men who went into the interior to bring back the furs in their very long canoes.

Frontenac was one of the most influential governors in Canada, but even he would be recalled by the French royalty to give an account of himself.

La Salle was an outstanding explorer who would raise money for explorations and then end up completely broke. He had an obsession of going down the Mississippi and establishing forts all along it. At the end, he went down to the Gulf of Mexico and because of navigational errors ended up on an island off the coast of Mexico. He took off with a group of his followers to reach the mouth of the Mississippi, but they rebelled against him and killed him.

"The Canadians" was another book about the early settlers, but this time it was some New Englanders heading for up-state New York. They were all killed by the Indians except a young boy who

was handed over to the Jesuits, who raised him. When he was grown up he learned of his heritage and came back to New England. This was one of the books I got out of our own church book sale.

"Wilderness Clearing" by Walter D. Edmonds, which I got from the Worcester Library, was about a family who settled in upstate New York and was driven out by the Indians. This book was being discarded by the Worcester Library, and, as I read it, I had to take out my penknife and slit pages. That meant that I was the only one to have ever read that copy. I had a similar experience once with Cooper's book, "Pathfinder."

"We Are Now Enemies," which I also got from our book sale, was about the Battle of Bunker Hill and the Revolution. It was very graphic about the horrors of army life and of wars in those days. Interestingly enough that battle did not take place on Bunker Hill but right nearby.

Of course, I continue to read my Bible for bible studies and preaching as well as my own spiritual well-being. What a thrill to be able to read and share in the lives and experiences of so many people. Amen.

200,000 spoons needed

BOSTON - Project Bread invites the public to decorate spoons for Santa's Kitchen, a holiday campaign that raises money for hungry families in Massachusetts. Individuals and groups are encouraged to transform wooden, metal, or plastic spoons into Christmas tree ornaments, holiday decorations, or gift trimmers. Spoons can be brought to the Santa's Kitchen Kickoff at Downtown Crossing in Boston on Saturday, December 4th, from 11 a.m. to 2 p.m. The decorated spoons will then be taken to 16 area Filene's Basement stores where they will be sold for a donation. Santa's Kitchen proceeds will provide emergency meals to hungry families during the holidays and winter months. For more information or to buy plain wooden spoons (ideal for decorating) for 25 cents each, call Project Bread at (617) 723-5000.



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She is also a Clinical Instructor at Tufts
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Since graduating, she has been in private
dental practice in Nassau, Bahamas

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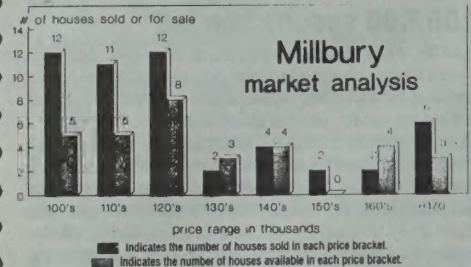
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ADDENDA from Page 1

School Committee, the Board of Selectmen and the Town Meeting must vote to accept the program.

Palermo said a September survey of teachers showed eight possible retirements with one able to retire at the 80% level and seven possibly taking advantage of the early retirement incentive. He also said that the cost is not the only factor to keep in mind as there is an opportunity to get a mix of new staff with veteran staff.

Business Manager Sue Pierce explained the potential costs: "If consideration is given to the fact that seven teachers were to retire over a 15 year period," she said, "the average pay out would be \$4,865 per retiree over 15 years. When adding in the health insurance costs the total cost would amount to \$56,865 over 15 years per retiree which would be offset by savings from hiring at the entry level as replacements. There would be a difference of \$1,341 in savings per retiree or over 15 years a savings of \$9300. That is not a significant amount of money," said Pierce.

Palermo suggested that the Committee discuss the matter at one of its December meetings when more information comes forward.

Addenda Items

The Committee discussed an agenda item held over from the last meeting concerning an issue brought up by committee members Tom Clawson and Alan Marble on what should be included as "Addenda" items on the committee's posted agenda.

Clawson and Marble argued that addenda items should be placed on the next regular meeting as agenda items unless they are informational matters or issues of an emergency nature.

"There is a policy that was adopted years back," Palermo explained, "which is in the policy manual followed by the School Committee that leaves the matter of allowing a School Committee member to speak to an addenda item at the discretion of the Chairman in which no action is taken on the addenda item unless a majority agree. The Committee cannot act on an addenda without a vote in the majority. That is a critical piece to consider," said Palermo.

Marble said the policy indicates that the chairman has the discretion to place an addenda item on a future meeting agenda. He also said a question arises over how to deal with criticisms of a department or an individual when discussing an addenda item. "They (individuals or departments being criticized) should be able to come in prepared and explain," he said.

Clawson made the same point, suggesting that the administration, the public and staff should have foreknowledge of any items to be discussed.

Committeewoman Jane Pojani said that normally if there are any questions (over an addenda item), the appropriate parties are brought in at a later meeting. "There have been no problems in the past," she said. "We try to get all points of view."

Chairman Chet Hanratty said that if it is the Chairman's discretion to allow addenda items, it puts a burden on that one individual. He said it would be difficult for him to say "yes" to one addenda item and "no" to another if it was left up to his discretion. "I have always left discussion open," he said, "and if we are to do it different then there should be a vote (of the whole committee). It is an unfair burden on the chairman," he said.

Tuttle asked Hanratty if he was a member of the School Committee at the time the policy was adopted (1988)?

Hanratty, who was in office at the time, replied, "That was some time ago. He then referred to a recent meeting when MTA President Tom Murray left early. "He called me the next day to say he was concerned that an item came up that was unfair to the staff," Hanratty said. "He left after we had gone through the agenda and before the addenda items."

Pojani noted that Murray could have brought the item forward on the agenda at a future meeting.

"He was concerned that he had no knowledge prior to the discussion," said Hanratty.

Tuttle noted that Murray had the option to remain for the entire meeting.

Clawson said everyone should have an opportunity to know ahead of time what issues will be brought up.

Pojani noted that addenda items are allowed at other meetings conducted in government.

Hanratty suggested that any action to be taken on an addenda be put off until a future agenda. "If it is informational, it can go under informational items," he said. "If action is to be taken then it should be voted on whether to allow that."

Pojani noted that any policy change will require three readings before the Committee can take a vote.

Tuttle said the committee should be discussing more important issues such as School Reform. "Unless there is a real problem," she said, "then the matter of a change should be given to us in writing. We can go along all night on this issue; I like it (the policy) as it is now."

Palermo said that if there is to be a formal change requested by a committee member, he could have it typed up and made ready for the whole committee.

Coaching Appointments

Palermo reported on appointments he made for coaching positions for the winter sports programs.

Elaine Bush, temporary Athletic Director, asked Hanratty if she could address the appointments. She said the individual appointed as head coach of girls basketball was not her recommendation. "As a result of the process taken to fill this position," she said, "I would like the Committee to please review the present policy of having coaches apply every year as this present appointment gave a distinct advantage to the incumbent coach."

Bush also said she thought the appointment made to the girls basketball position was the only one with any opposition. She indicated that position and the winter track coach position had been weakened as a result of appointments to both of those positions. She said the individual appointed to the track coach position was a candidate that had a lot of track experience but not coaching experience.

Palermo noted that under Education Reform, the superintendent makes these appointments. He also said he based his appointments on the recommendation of Principal Stephen Mills. He said there were some concerns with the chosen individual for the girls varsity basketball team three years ago, but "the individual has since made strong adjustments and changes with significant improvement," Palermo said efforts such as that should be supported.

Pojani asked who reviewed the coach in the past.

Palermo said Dave Wilbur did the latest review.

Pojani suggested that the position of athletic director be rewritten.

Addenda Items

Under addenda, Marble raised several questions to Elaine Bush concerning the mandatory alcohol and drug awareness program for all athletes.

Bush said that the athletes and a parent are required to attend the evening program but if a student can't attend, they have the option of attending one of the two day meetings. "If a student athlete doesn't attend they do not get their letter award for that sport but they still can play," she said.

Marble said he thought they couldn't participate in a sport if they didn't attend one of the three programs offered.

Bush said she was not aware of that being a policy.

Marble said the handbook for athletes states that it is mandatory that they attend or they can't participate in sports.

Hanratty cut off the discussion by stating the matter should be put on the agenda for the next meeting. "It seems the policy says one thing and we are doing another," he said.

The Committee moved to closed session with Personnel Board Chairman Paul Crawford to discuss collective bargaining issues.

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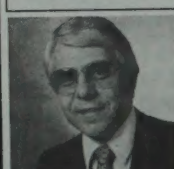
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Hello, Alene Saxby!

MILLBURY - Members of the Millbury Women's Bowling League send a big "HELLO" to member Alene Saxby: "We all miss you."

Kathy Marble had high triple with strings of 94/104/90 for a 288 game. Doris Collette had high single with a 110.

Bowling 100 and over were: Doris Collette, 110; Barbara Murray, 107; Mary Jo Boire, 106; Kathy Marble, 104; Ellen Bouvier, 102; Sandy Hamilton, 101; Pat Gaspar, 100; Becky Rushton, 100.

TEAM STANDINGS				HIGH SINGLE	
PLACE	TEAM	WON	LOST		
1	#6 Purple Passions	33	23	Charlotte Gabree	142
2	#3 Blue Bells	31	25	Ellen Bouvier	128
3	#2 Black Orchids	29	27	Joan DeSantis	124
4	#4 Violets	28	28	HIGH TRIPLE	
5	#5 Yellow Roses	27	29	Charlotte Gabree	330
6	#1 Pink Panthers	26	30	Gail Higginbottom	324
				Kathy Marble	322

HIGH AVERAGE: Pat Gaspar 100, Joan DeSantis 98, Kathy Marble 97.7

TOP TEN BOWLERS: Pat Gaspar 100, Joan DeSantis 98, Kathy Marble 97.7, Becky Rushton, 97.1, Gail Higginbottom 96.1, Charlotte Gabree 94.2, Vivian Joubert 91, Ann Coons 90.9, Ellen Bouvier 90.5, Marge McArdle 89.

Students awarded scholarships

WESTON - Two Sutton students have been awarded college tuition assistance scholarships by the Francis Ouimet Scholarship Fund, which is considered the state's official golf charity. The awards are part of a record \$370,000 the Fund is granting to 240 students in 1993-94.

The students are: John Bazin, presently attending Assumption College and Kevin Michelson, attending Emerson College.

Candidates for the scholarship must have completed three seasons "service to golf" at a Massachusetts golf course as caddies or helpers in pro shop or course superintendent operations. The Ouimet Award is a competitive, need-based undergraduate scholarship.

"We had one of our largest applicant pools ever and we're delighted to be able to increase our awards by \$40,000 this year," said Ouimet Fund President Edward Kenerson. "All of the award winners are outstanding young people, and we are very proud to help them."

Awards for scholars range from grants of a few hundred to several thousand dollars per year or, if students do not currently have financial need, they are designated "honorary" Ouimet Scholars.

The Scholarship fund was founded in 1949 in honor of legendary golfer, Francis Ouimet, and since that time has awarded \$6.4 million to over 3,000 individuals.

Town of Millbury Winter Parking Regulations

Effective December 1, 1993 to April 1, 1994, no person shall park a vehicle on the following streets, or parts of streets, between the hours of 1:00 a.m. and 6 a.m. on any day:

Beach Street, Braney Road, Burbank Street (no parking from the Sutton-Millbury Town line to a point 110 feet south of Burbank Street's intersection with West Main Street), Canal St., Church St., Curve St., Dolan Rd., Elm St., Elmwood St., Grove St., Hamilton St., Highland St., Howe Ave., Leslie Ln., Main St., Maple St., Memorial Dr., Miles St., Rhodes St., South Main St., Stowe Rd., Sullivan Pl., Summer St., Sunset Dr., Sycamore St. (no parking on the southerly side), Water St., West St., West Main St. (exception: parking is allowed on the westerly (even) side from Gould St., to Rhodes St., Wheelock Ave.

Also effective December 1, 1993 to April 1, 1994, no person shall park a vehicle on the odd numbered side of any street between the hours of 1:00 a.m. and 6 a.m. of any day.

Also effective December 1, 1993 to April 1, 1994, no person shall park a vehicle upon any street after 2" of snow has accumulated.

The established fine for parking on a primary artery during the Winter Parking Ban is \$10.00 for each offense; for parking on a secondary artery is \$5.00 for each offense; for interfering with snow removal or for parking after 2" of snow is \$15.00 for each offense.

As provided by Massachusetts General Law, Chapter 90, Section 18, the Board of Selectmen has voted, upon the written request of the Tiffany Townhouse Association, Inc. that no person shall park a vehicle on Tiffany Circle, except in marked spaces, between the hours of 1:00 a.m. and 6:00 a.m. of any day, effective December 1, 1993 to April 1, 1994.

As provided by Massachusetts General Law, Chapter 90, Section 18, the Board of Selectmen has voted, upon the written request of the Paul Revere Village Association, Inc., that no person shall park a vehicle on the following streets or parts thereof, except in marked spaces, between the hours of 1:00 a.m. and 6 a.m. of any day effective December 1, 1993 to April 1, 1994: Bunker Hill Rd., Concord Rd., Lexington Rd., Meetinghouse Ln., Village Green.

Public hearing for elders

WORCESTER - The Massachusetts Legislative Caucus on Older Citizens' Concerns is holding public hearings throughout the state in order to give seniors who are normally unable to attend monthly caucus meetings in Boston the opportunity to express their concerns and opinions to legislators in their own area. A hearing in Worcester will be held Friday, November 12 at 10 a.m. at the Greendale People's Church. Representatives Paul Kollios (D-Millbury) and Kevin O'Sullivan (D-Worcester) are co-sponsoring the November hearing.

The Legislative Caucus on Older Citizens' Concerns is comprised of more than 85 state representatives and approximately 50 senior advocacy groups. The caucus meets monthly to discuss how to advance legislation and policies that meet the needs and interests of seniors in the commonwealth.

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SUTTON from Page 1

Corporation which is completing the project. She said it is the feeling of the board that the road has been restored, and the town really has no more right to this money.

Annis remarked that there is \$10,000 in back pay due his officers for extra duty.

Selectman Rick Labonte suggested that the board check with Highway Surveyor Ray Smith to see if any additional work has to be done. "I'm concerned that the town get out of that (bond) what is due us," he said.

Selectman Dana Gravison asked if there were any additional expenses incurred to the town for plowing. He said it was his understanding that the original developer was to do the plowing because the manholes were elevated in the road, and the town ended up having to plow the roads.

Labonte noted that the town also brought in fill and kept the road in a passable condition.

Connor suggested that Sutton pursue the bond aggressively to recover any cost the town has incurred because she was given the impression that the court feels the town has recovered all it is owed. She said that Sutton deserves to be compensated for everything it has expended.

Dog Complaint

Connor said she received a dog complaint against a German Shepherd housed on Boston Road. She said a hearing should be scheduled to hear the problem. Connor said the board has the power to immediately issue an order to restrain the dog.

Town Dog Officer Richard Wunschel said the owner wants him to pick up a dispose of two dogs he has. Wunschel said he did not want to do that because cost of feeding and keeping the dogs for 10 days comes out of his pocket. He said he would ask the owner to surrender the dogs to him and give up rights to the animals so he can take them directly up to the Animal Rescue League.

Johnson said he thought the dogs should be picked up in order to avoid a potential liability case.

Wunschel said he would pick up the dogs, but not keep them for 10 days.

Johnson felt he should do everything by the book.

Selectman Jim Gvazdauskas offered a motion to underwrite all of Wunschel's expenses for this pick up and until the budget question can be clarified.

Capital Fund Grant

Scott and Laurie Herbert of H2O Coatings came before the board to seek their support for a Massachusetts Community Capital Fund Grant to expand their paint recycling company.

Senator Matthew Amorello supported the application saying that this business is an exciting project which will provide jobs for the Manchaug area. He said H2O is gaining the reputation as a leader in this type of recycling and has been a good neighbor. Labonte made a motion to approve the grant, saying he has not heard one complaint about the company. He said the area desperately needs jobs.

Gravison, Gvazdauskas and Connor all added their support for the company and support for the grant which was passed unani-

mously. The town will have to take some part in the process but will be reimbursed for its time.

Public Hearing

A public hearing was held on a complaint against a dog owned by the Carroll Family on Purgatory Road.

The selectmen heard from Don Stoddard, Regional Forest and Parks Supervisor for the division of Forest and Parks. Stoddard asked the board to impose a restraining order forcing the Carroll's to keep their three dogs tied up. He said the dogs are a problem, menacing people and tipping over barrels.

Labonte recalled that the selectmen ordered one of the dogs restrained several years ago.

Dog Officer Wunschel said Carroll has ignored the order.

Labonte suggested that the board take stronger action this time since the selectmen's last order went unheeded.

Wunschel was asked to catalogue the incidents in which the Carroll dogs were involved. He said there have been four biting incidents since 1991. There was an additional incident when the dogs confronted workers, though there was no biting. He said when he visited Carroll, Carroll said that he would not keep the dogs restrained.

It was explained that part of the problem comes from the fact that the park shares access to one part of the park over a common road which goes through the Carroll property.

Stoddard provided the selectmen with pictures of the dogs in the park.

Labonte commented that in view of the fact that Carroll chose not to appear before the board tonight, he would move to have the dogs removed from Town within 48 hours.

Annis said he notified Carroll that he would be liable for any harm caused by the dogs.

Gvazdauskas noted that Sutton has a bylaw which imposes a \$50.00 a day fine for violations. He said the town should begin enforcing the bylaw on Carroll.

Connor suggested that the board issue an order to keep the dogs restrained until they are removed from town.

Before a vote was taken on the motion, Carroll appeared and was asked if he wanted to comment on the accusation. He was informed that the board was about to vote on a motion ordering his dogs removed.

Carroll said he has the dogs because his house is remote. He said he has problems with motorcycles and all terrain vehicles going on his property and has been burglarized. He said the dogs are for the protection of his family and to keep people off his property. He argued that if the dogs are removed, he will be left defenseless.

Carroll said he has not kept the dogs restrained and that no one has a right to tell him what to do on his property. He also said his dog was involved in only two biting incidents.

Connor said that she did not see any effort on Carroll's part to restrain the dogs, and while she understood his right to protect his property, the public has a right to have access to the park.

The question was moved and the dogs were ordered out of Sutton within 48 hours.

Educational Reform

Connor explained that within the formula to determine the

town's contribution to the schools under the Education Reform Act was a section allowing the town to use figures on a Schedule 19 form which deals with costs and additional appropriations which the town has made to the schools under that schedule. This amount can be included as part of Sutton's contribution to the schools. She said that towns have been told they can include only those amounts which were on that schedule last year. In addition, the town could include unusual appropriations like last year's cost for snow removal and lawsuits, but only if the town formally applies for a waiver. Connor also said the town can ask for an exemption of "one-time" income.

According to Connor, there are two amounts, \$23,000 which comes under additional expense and approximately \$48,000 which falls into the category of one-time income. If the town pursued exemptions for both, Sutton could deduct approximately \$71,000 from the \$153,000 contribution the town has to make to the schools.

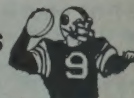
Connor stated that she felt the town should seek the \$23,000 exemption but only half of the \$48,000 income exemption.

Labonte said he supported seeking both exemptions in their entirety. He said part of his concern is what the state will mandate next year which will take funds away from departments. He foresaw that the town will have to go for an exemption override in the future in order to underwrite the cost of necessary projects.

Gravison supported seeking the full amount saying that this money could be used for other budgets that have been cut. He said "I think we should do it because the legislature has taken care of the schools."

The meeting adjourned at 10:00 PM.

Youth Football Results



Submitted by Steven Hebert

PEE WEE DIVISION

The Millbury-Sutton Pee Wee Raiders defeated Hopkinton 12-8 at Millbury High School Athletic Field. The Raiders got on the scoreboard in the second quarter on a 35 yard touchdown run by all purpose back Joey Rivelli. This cut the Hopkinton lead to 8-6 at halftime with three minutes remaining in the 3rd quarter. The Raiders took the lead for good on a 40 yard touchdown pass from Matt Krumsiek to Matt Lavallee. The Raiders defense did the rest, led by Josh Joubert, Jeremy Brown and Matt Krumsiek holding the Hopkinton team to 30 yards for the remainder of the game. The Pee Wee Raiders improved their record to 3-2-1 with 3 games remaining.

JUNIOR MIDGET DIVISION

The Junior Midget Raiders traveled to Tewksbury to face the perennial powerhouse Tewksbury Reds. The Junior Midgets were overmatched but played a spirited gutsy game against a larger, faster team. Although the Raiders were on the opposite end of a 27-0 final score, if the game was measured in terms of heart and determination, the Jr. Midget Raiders would have been victorious. Strong individual performances were given by Andrew Krumsiek, R.J. Richards and Philip Palumbo as well as Neil Norquist, Nick DeSimone, Matt Mulhane, Mike Vigneau, and Norm Lussier. The defense played hard all afternoon with key tackles by Adam Silun, Mike Couture, Brian Coppola, Bob "Tex" Vigneau, with solid support from Bill Auclair, Jeremy Brown and Tom Sullivan.

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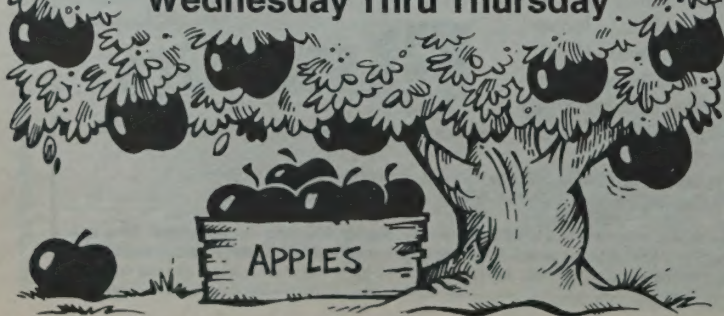
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By Alexander
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On The Shelf

By Rosemary Waltos

In an effort to end discrimination on the basis of disability, in 1990 President George Bush signed the Americans with Disabilities Act (ADA) into law. It is considered to be the most significant civil right legislation passed by the federal government since the Civil Rights Act of 1964.

The goal of ADA, which affects over 43M Americans with one or more physical or mental disabilities, is to:

- 1) provide a clear and comprehensive national mandate for the elimination of discrimination against individuals with disabilities;
- 2) provide consistent and enforceable standards;
- 3) ensure that the Federal government plays a central role in enforcing the standards established in this Act; Details of this law can be found in A TECHNICAL ASSISTANCE MANUAL ON THE EMPLOYMENT PROVISIONS (TITLE I) OF THE AMERICANS WITH DISABILITIES ACT; THE AMERICANS WITH DISABILITIES ACT TITLE II AND III; TECHNICAL ASSISTANCE MANUAL AND THE AMERICANS WITH DISABILITIES ACT HANDBOOK. You'll find copies of these government documents in the reference section of the Millbury Public Library. In addition, the book THE AMERICANS WITH DISABILITIES ACT HANDBOOK, written in an easy to understand question and answer format, is available in the library's circulation. Also look for the "Disability Issues" formerly called "Together." This is a monthly newsletter published by the nonprofit organization The Information Center.

The most comprehensive treatment of ADA is found in the hefty government documents listed above. Along with the law, federal technical standards concerning architectural and communication provisions in both the public and private sectors are provided.

Title I of the Americans with Disability Act addresses employment discriminations. It states that employers shall not "discriminate against a qualified individual because of their disability in regard to job application procedures, the hiring, advancement, or discharge, compensation, job training, and other terms, conditions and privileges of an employee." Until 1994 this applied to all private employers of 25 or more people. After 1994, ADA extended to private employers of 15 or more. Title I requires that all public entities such as public libraries, schools and municipalities, regardless of staff size, comply with the law.

Public services provided by public entities, defined as all state and local governments are covered in Title II. Title II says that "no individual with a disability shall, by reason of such disability, be excluded from participation in or denied the benefits of the services, programs, or activities of a public entity, or be subjected to discrimination by any such entity." For example, Title II requires that assistive listening devices be provided to the hearing impaired and sign language interpreters be provided for the deaf in public

meetings to make possible the full participation on the part of all the individuals.

Title III of ADA addresses architectural and communication barriers in the private sector. It bans discrimination against individuals with disabilities in terms of public accommodations ranging from hotels, restaurants, theaters, museums, doctors' offices and retail stores. It also includes nongovernmental schools, colleges, galleries, and "other places of public display or collection." It states that "no individual shall be discriminated against on the basis of disability in the full and equal enjoyment of the goods, services, facilities, privileges, advantages, or accommodations of any place of public accommodation by any person who owns, leases or operates a place of public accommodation."

To be in compliance with this law, one of the most basic steps to be taken by a public entity like the Millbury Public Library is to remove architectural and communication barriers in its facility. Barrier removal is necessary to an existing building when it is readily achievable - easily accomplished and able to be carried out without much difficulty or expense. Compliance demands that this is not a one time effort, but an on-going one.

ADA law requires that public entities like the library conduct a self-evaluation of current services, policies and practices to determine compliance. In the form of a report, this self evaluation must document what modifications are needed for compliance. This report must be kept on file and available for public inspection.

In July, 1993 the Millbury Public Library formed a committee to carry out this self-evaluation and document its findings. In September, 1993 the library's ADA Committee completed its report. It was accepted by the Millbury Public Library Board of Trustees in October 1993.

This report identifies accessibility and/or availability problems with the Millbury Public Library's facility, collection and services, and makes recommendations for possible solutions to these problems. The recommendations made are readily achievable barrier removal ones. They can be easily accomplished and carried out without great difficulty or expense.

The focus of the library's report is on: 1) access to the entrance of the facility; 2) access to goods and services; and 3) access to rest rooms. This report also attempts to address employment issues covered under ADA. Copies of this report are available at the library.

Many thanks to the folks that contributed to this report, most importantly to Jo Wilczynski for her wisdom and concern, and Barbara Saucier for her knowledge and enthusiasm. Many thanks for their time, energy and commitment to the library and the people it serves.

Golden Oldies Bash

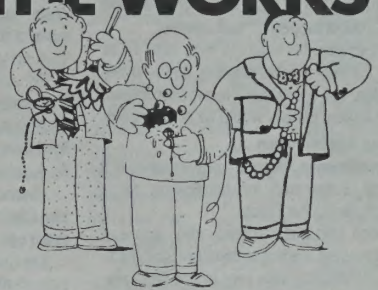
MILLBURY - The Millbury Lioness Club will hold its 6th annual "Golden Oldies 50-60's Bash" on Saturday, November 13, at the

Dudley Gendron Post in Sutton from 8 p.m. to midnight. There will be games, prizes, raffles, contests and music by D.J. Joe Coggans. For tickets (\$6.00) call 865-9698.

COA Craft Fair

MILLBURY - On Saturday, November 13, the Millbury Council on Aging will host a Craft Fair from 10 a.m. to 2 p.m. There will be baked goods, raffles, a white elephant table and more. The council is located in the Asa Waters Mansion, 123 Elm Street.

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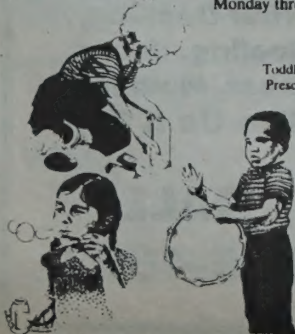
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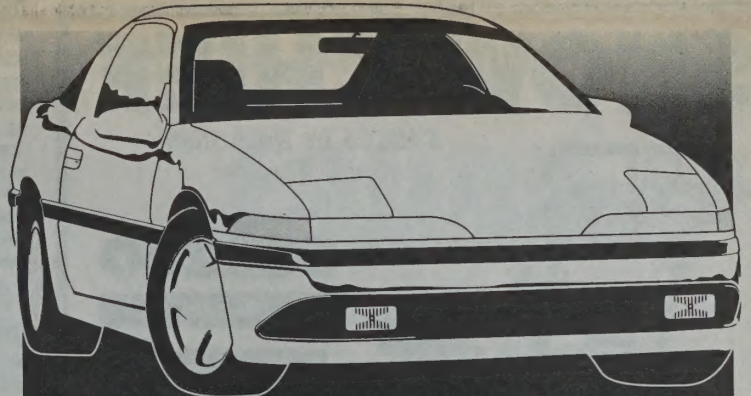
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SCHOOL from Page 1

The No-Smoking Policy, another requirement under the Act, was brought up for discussion. When asked how it was being accepted, Spence replied that the policy had been given to the Sutton Teachers Association for their comments. He thought that some S.T.A. members believed that it was a negotiable item while others thought it was not. Spence said the disciplinary steps for a violation of the No-Smoking Policy might have an effect on the contract. He also said that in order to enforce parts of the policy, the Sutton police would have to be used. "I think it is carrying it too far to include the grounds and fields of school property," said Spence.

The penalties for teachers were outlined as follows: 1st-time-a verbal warning, 2nd-a written notification, 3rd-a one day suspension without pay and 4th-the penalty would be at the discretion of the Administration.

Committeeman Victor Kourey inquired if it would be considered insubordination for a teacher to violate the Policy.

Spence said that insubordination is one of the eight reasons leading to dismissal and therefore insubordination was very strong language. He cited as an example that if a teacher was smoking it would be a violation of the Policy, but if that same teacher were asked to put out a cigarette and refused, then that would be insubordination.

Chairwoman Sue Horne asked if the penalties should be the same for students and teachers since it is a State law.

Spence noted that a student violating the policy would be out of school for three days but it would mean a teacher not only would be out three days but would also lose pay for three days. He thought that this was excessive. "I think you are OK to have two sets of rules - one for the children and one for adults," Spence said. "I don't think Sutton has a problem. I think the (No-Smoking) Policy is working well."

Driver Education

The Committee was informed that Sutton will definitely have a Driver Education classroom program but not an on-the-road program.

High School Principal Vito Filipkowski said that the position for a classroom instructor had been posted and a staff member had shown an interest in the job.

The Committee then proceeded to discuss how much to charge for the program. Some members wanted to charge a fee of \$25 which would include classes and a Driver Ed Certificate while others wanted to charge \$15 for the certificate and take all other expenses out of the budget.

The committee voted 5-0 to charge just for the certificate (\$15) and to have as many classes as needed.

Futuristic thoughts

Spence distributed a paper dealing with his "Futuristic Thoughts" for the Sutton Schools, some of these being:

1. A school building needs committee
2. School grounds improvements
3. Development of volleyball courts
4. Resurfacing driveways and parking lots
5. Carpet replacement in the Elementary school
6. A preventative maintenance program

Spence also included many thoughts and ideas for future academic programs and additional curriculum implementation possibilities.

The Committee then went into Executive Session to discuss a grievance submitted by the Sutton Teachers Association, a request for use of school property by the New Hope Christian Fellowship and the status of negotiations with the S.T.A.

Sutton Senior News

Week of November 1-12

The C.O.A. office staff is available for service to elders daily, Monday through Friday, 9 a.m. to 4 p.m. Call 865-9798. For the S.C.M. Elderbus, Inc., van ride, call 865-1602.

MONDAY: Exercise at 10:30 a.m.; Lunch at noon; Crafts at 1 p.m.

TUESDAY: Pokeno; Lunch at noon; blood pressures taken at 11:30 at the Sr. Center; Special Shopping, November 9 and 23; Friends meeting, November 9 at 1 p.m.

November 9, Eye Clinic at the Senior Center. Call for information.

WEDNESDAY: Lunch at noon; Golden Age Meeting November 17 from 1-3 p.m.

THURSDAY: Grocery shopping (Make transportation appointments for medical, shopping, and senior center 24 hours in advance.). Site closed November 11, Veteran's Day.

FRIDAY: Lunch at noon. On November 12, Senator Amorello will visit the Town hall from 11 a.m. to noon.

Deep Hole Season

SUTTON - The Sutton Board of Health is opening deep-hole season November 15, 1993, a correction factor to be applied (variable offset) to be determined on the date of testing.

Applications may be picked up in the Board of Health Office, Monday through Thursday, 9 a.m. to noon and 12:30 to 4:00 p.m., Fridays 9 a.m. to noon.

Holly Day Fair

WORCESTER - A Holly Day Fair will be held at the Quinsigamond Methodist Church, 9 Stebbins St., on Saturday, November 6, from 9 a.m. to 2 p.m. The day will feature a bakery, harvest table, plants, hand crafts, grabs, yule trim, a white elephant table, and a snack bar with Swedish Kaffe Stuga.

School Lunch Menus

WEEK OF NOVEMBER 8-12

MILLBURY HIGH SCHOOL

MONDAY: Steak Grinder (with cheese), FF, Peaches

TUESDAY: chicken parmesan sandwich, FF, carrots, Jello/topping

WEDNESDAY: baconburger/roll, lettuce & tomato, FF, fruit

THURSDAY: No School, Veteran's Day

FRIDAY: c.heese OR pepperoni pizza, FF, tossed salad

ELEMENTARY SCHOOLS

MONDAY: Hot Dog/roll, French Fries, Pears

TUESDAY: juice, chickenburger/roll, lettuce, FF, Jello/topping

WEDNESDAY: Baconburger/Roll, Lettuce & Tomato, or Pizza, Potato Puffs, Fruit

THURSDAY: no school, Veteran's Day

FRIDAY: Juice, Special Cheese Sandwich, Carrots/Celery Stix, Pudding

Evening concert at local church

MILLBURY - The Millbury Federated Church will hold its fourth annual Evening Concert on Saturday, November 13, at 7 p.m. in the sanctuary of the Church, 20 Main Street. The music and singing will feature something for everything, from classical to pop, folk to country, and everything in between. There is no admission charge but a free will offering will be taken. Child care will be provided in the nursery. Refreshments will be served in the vestry after the concert. Public invited.

Special Education Program Plan

MILLBURY - The Millbury Public School System is in the process of developing its special education program plan and federal grant application to be submitted to the State Department of Education.

Any Millbury resident who wishes to discuss the plan or is interested in joining the Special Education Parent Advisory Council should call the Office of Special Services at 865-9501.

WARRANT from Page 1

ARTICLE 9: To see if the Town will vote to appropriate either by taxation or transfer from available funds the sum of \$2,000 to be used by the Board of Health for machine repairs at the transfer station.

ARTICLE 10: To see if the Town will vote to appropriate either by taxation or transfer from available funds the sum of \$10,000 to be used by the Board of Health for purposes of recycling various items, including, but not limited to glass, cans, plastics, paper, corrugated cardboard, metals, etc.

ARTICLE 11: To see if the Town will vote to raise either through taxation or transfer from available funds \$16,339.60 to pay for repairs to the Highway Department's 1986 John Deere loader. Said funds to be placed in the Highway Department "Other Expense" account.

ARTICLE 12: To see if the Town will vote to raise and appropriate the sum of \$570 to pay the balance of library salaries for the 1993 fiscal year.

ARTICLE 13: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$1,000 for the payment of School Department salaries from a prior fiscal year.

ARTICLE 14: To ask if the Town should support the Commonwealth's proposal to construct a Mass. Pike/Route 146 Interchange to serve the regional transportation and economic needs of the City of Worcester and the Blackstone Valley while accepting the loss of annual property tax revenues and increased annual public safety expenditures.

ARTICLE 15: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$4,032 to be used by the Sewerage Commission for the payment of an outstanding bill for the month of June 1993 due the Upper Blackstone Water Pollution Abatement District.

ARTICLE 16: To see if the Town will vote to appropriate the sum of \$2,851,000 for the cost of the first phase of construction of sewerage systems and appurtenant works in the Grafton Street, Riverlin Street-MacArthur Drive, and Millbury Avenue-Wheelock Avenue areas; including without limitation all costs thereof as defined in Section 1 of Chapter 29C of the Massachusetts General Laws; that to meet this appropriation, the sum of \$100,000 be transferred from the Sewer Reserve Account, and the treasurer with the approval of the Selectmen is authorized to borrow \$2,751,000 and issue bonds or notes therefor under Chapter 44, Section 7 (1) of the Massachusetts General Laws and/or Chapter 29C of the Massachusetts General Laws; that such bonds or notes shall be general obligations of the Town unless the Treasurer with the approval of the Selectmen determines that they should be issued as limited obligations and may be secured by local system revenues as defined in Section 1 of Chapter 29C of the Massachusetts General Laws; that the Treasurer with the approval of the Selectmen is authorized to borrow all or a portion of such amount for the Massachusetts Water Pollution Abatement Trust established pursuant to Chapter 29C of the Massachusetts General Laws and in connection therewith to enter into a loan agreement and/or security agreement with the Trust and otherwise to contract with the Trust and

Turn to WARRANT on Page 12

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SELECTMEN from Page 1

was noted that coordinating the installation of water and sewer lines would be less of an expense than if the town has to dig up the road again at a later date. Cristo mentioned the MacArthur Drive area which is one project on the table for future consideration.

The Board met with the Sewer Commissioners in closed session for some 20 minutes concerning on-going litigation relative to the Paul Revere Condominiums off Grafton Street.

Library Shed

The Board again discussed an agenda item raised two weeks ago relative to concerns over a shed recently installed in front of the library building on Elm Street.

Last week the library trustees responded in writing to the concerns and explained their rationale for locating the shed in the front yard.

Cristo noted up front that the library building and grounds fall under the jurisdiction of the Library Trustees. "We, as a Board, are amenable to act as a forum for the discussion but it is up to the trustees to act in a way they think is appropriate," he said.

Davis Road resident Jane Pojani asked the trustees to consider moving the shed to another location, a request, she said, that has been echoed by the Bandstand Committee and the Historical Society in order to maintain the historic nature of the area.

Cristo noted that there are five historical buildings in the area.

John Potter, Chairman of the library trustees, said all options were looked at and that the letter from the trustees to the Selectmen states "that we, the trustees, considered the present location as the best place. With planting of shrubs it is expected that they will hide the shed," he said. He also noted that the shed will be painted a darker color than at present to make it blend in more with the library building.

Pojani asked if the shed location would be temporary.

Library Director Rosemary Waitos replied that she does consider it a temporary location as the trustees are looking at the possibility of expansion with an addition that would take care of storing the items in the shed. She reported that the state agency that works with libraries has indicated there will be some \$45 million available for libraries in 1995 and the library will be working towards looking for grant monies. "There exists a previous plan already done that can be used for that purpose," Waitos said, "so we are already on the way in that regards."

Pojani said it is a matter of aesthetics.

Orchard Street resident Shirley Huchowski asked how many residents in town put their sheds

in their front yards? "It's a matter of pride," she said.

Potter said there will be an added expense if the shed is moved since it would require rewiring and a new concrete pad.

Cristo suggested an alternative site such as at the municipal office building.

Chase said there wouldn't be space there.

Potter said that location was not as readily accessible to the library. It also was noted that previously some equipment was stored at the fire station next door but that space is no longer available.

Pojani said it was suggested that with some adjustments to the sloping nature of the land, a space in back near a cyclone fence would fence in three sides of the shed.

Cristo noted that the town could probably help in relocating the shed as far as moving it. "The trustees can look at any options and if they so desire to choose to move it, is up to them," he said. "The bottom line is, the trustees make the final decision. Maybe they will go back and discuss it, looking at some of the suggestions thrown out tonight. We would want to hear from them if there is going to be a change or not," he said.

Education Reform

The final main agenda item concerned the fiscal status of the town as impacted by the Education Reform Bill.

Cristo asked if there were any changes in what was discussed at the last meeting.

Finance Committee Chairman Bruce Arrington said some administrative expenses were allowed to be charged back to the school department on the schedule 19 form. The bottom line would not change substantially but the Town could add those administrative expenses which were not done in the past. "That was our hope," Arrington said, "that the bottom line wouldn't be affected at all. That's the good news," he said. "The bad news is the roof costs at the high school and the new intercom at the high school were not allowed as a deduction."

Arrington said that will leave the town with the obligation to come up with a little over \$110,000 for the school department and another \$25,000 for Blackstone Regional Vocational School and roughly \$70,000 for recent raises to municipal employees. He noted that the school department can virtually do what they want with their budget.

Bleau asked if the total amount of funds needed will be \$210,000?

Arrington replied, a little over \$200,000. Arrington also noted that with a balance of \$27,793 from the Cherry Sheet that figure would come down to roughly \$175,000.

Arrington convinced the Board to look at the budgets where there would be available funds

such as in the town clerk's budget, the tax collector's budget, the town auditor's budget and the police budget. He noted that the Police department budget has \$50,000 in the salary account that is not being used as there was an early retirement. The insurance account has more money in there as the medical costs were lower than anticipated and lowered the reserve account down to \$50,000. "We would have \$100,000 right there," he said.

Arrington also said there may be funds in the Selectmen's account as there hasn't been a full pay for the administrative assistant position since Earl Chase retired and began working part time. Another area mentioned was the Fire Department account for travel. "I think with a little looking we can come up with a shortfall of only \$60,000-\$70,000," he said.

Cristo asked if it might be necessary to consider reducing the hours of workers.

Arrington said it maybe too early to do that. "The Education Reform Act may get more refinement," he said, "and we may want to do nothing until that happens. We also have \$500,000 in the stabilization account. We have a free cash reserve that is higher than last year which occurred because the School Department turned back \$130,000. They never turned back that much before and they will never turn back that much again."

"I think the right approach may be to put a temporary fix on the problem," said Cristo. "We talk about these temporary fixes which can put us in a deeper hole later on. Based on what you are saying, we take a gamble."

Arrington said he personally agreed with Cristo but noted that FinCom has not taken a vote on the issue.

Lachance asked if the money given back by the school department, \$130,000, is just recycled money?

Arrington said that, in the future, the schools have to spend all the money.

Lachance said they still have to be held accountable on how they are going to spend the funds. "They are not going to spend it frivolously just for the sake of spending? The schools cannot then send back any money to the town?"

Arrington said the schools are mandated to spend 95% of the budget. "They can carry over

5% the next year and spend that plus what, in addition, is mandated."

Lachance noted that they would have to spend more and more each year.

Arrington agreed as the State will mandate the towns to contribute more funds.

Lachance suggested that the selectmen leave the recommendations to FinCom. "We should not act hastily to make cuts, not sacrifice the health and safety of the Town," he said. "Let them make the recommendations and we will act on their recommendations."

Gauthier said he would not vote for any cuts in personnel. He also said that money should be left in the accounts for those positions that were left unfilled when the selectmen made temporary appointments to fill unexpired terms. He said those individuals who fail to be elected to these positions in the Spring may want to return to their former positions. "There will be a need for funds in the salary accounts for at least the last three months of the fiscal year," he said. "I don't see any benefit to the town with anyone losing their jobs. We would have to lay off a third person for every two for unemployment costs with no service to the town." He suggested that, if necessary, the overlay account could be tapped.

Arrington then asked the Selectmen what they suggest be done with raises for non-union personnel.

Cristo said the raises should go just as they have for the union personnel. "They should be effective as of the first of this fiscal year like everyone else."

FinCom member Dick Carbrelo questioned the Article for the special town meeting seeking \$10,000 for recycling. He said the town could be receiving funds since the material has some value. He cited the Town of Sturbridge as an example of a town receiving value rather than making an expenditure for its recyclable materials.

Cristo said FinCom and the Board of Health should discuss the proposal.

Arrington said he didn't think FinCom should get involved in the recycling issue.

Search Committee

The Board discussed briefly a pending rec-

Turn to SELECTMEN on Page 12

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[11.11]

Legals...Legals...Legals

Town of Millbury NOTICE OF PUBLIC HEARING

In accordance with the provisions of Chapter 40A of the Massachusetts General Laws, the Millbury Planning Board will hold a public hearing on Monday, November 22, 1993 at 7:30 p.m. at the Municipal Office Building, Planning Board Hearing Room, 127 Elm Street, Millbury, MA on the application of Anita Cashman, property located at 30 Linda Avenue, Millbury, MA, for a Multi-Family Special Permit under Article 1, Section 14.11 (a) of the Millbury Zoning By-Law.

Anyone wishing to be heard on this application should appear at the time and place designated above.
Fred Moseley, Chairman
November 4 and 11, 1993

Town of Sutton NOTICE OF PUBLIC HEARING

The Sutton Board of Selectmen will hold a public hearing on Tuesday, November 16, 1993 to hear the application of H2O Coatings, 9 Main Street, for a License under the provisions of Chapter 148 of MGL for paint recycling. This is for a Class IC and Class II License.

Mary K. Connor, Chairwoman

Calendar

THURSDAY, NOVEMBER 4

MILLBURY - The Millbury Post Office will hold a Customer Appreciation Day with guided tours from 8 a.m. to 4 p.m.

MILLBURY - The Friends of the Millbury Public Library will meet at 7 p.m. at the library.

MILLBURY - The Women's Council of the Millbury Baptist Church will hold a turkey dinner luncheon from 11:30 a.m. to 1:15 p.m. in the Fellowship Hall of the Church on Main Street, next to the town common. \$5.00. To order takeout, call 865-5176.

FRIDAY, NOVEMBER 5

MILLBURY/SUTTON - World Community Day, the third in the annual cycle of celebrations presented by Church Women United (CWU), will be observed in the Millbury/Sutton Community at 1:00 p.m. at Millbury Federated Church, 20 Main Street.

MILLBURY - The Pee Wee Basketball League will hold its annual Tag Day today.

SATURDAY, NOVEMBER 6

MILLBURY - The Pee Wee Basketball League will hold its annual Tag Day today.

MILLBURY - The First Congregational Church on West Main Street will hold its Annual Church Fair from 9 a.m. to 2 p.m.

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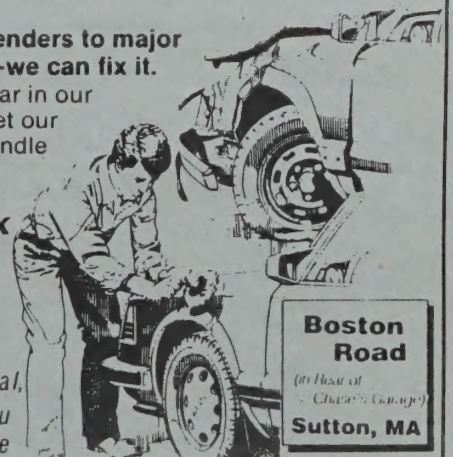
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SELECTMEN from Page 9

ommendation from the Search Committee seeking a replacement for Administrative Assistant Earl Chase. It is expected they will soon have three finalists ready for the selectmen to interview.

Cristo said the Selectmen are not under any mandate, like the Worcester City Council, to rush.

The Selectmen voted to close the warrant for the special town meeting November 16, 1993 after pruning the 27 articles submitted down to 16. Several articles were deferred to the annual town meeting.

Lachance suggested that the Selectmen begin a water testing program two times a year to establish a record of the quality of the water and if there are contaminants in the several pond waters. He referred to the recent changes in DEP regulations under Title 5.

Parents of band members invited to meeting

MILLBURY - The Millbury Music Parents Association invites all parents of Marching Band members to attend the next meeting on Tuesday, November 9 at 7 p.m. in the High School band room. The bylaws of the newly-formed group will be presented at the meeting. Also to be discussed are upcoming events and fundraisers to help offset the expenses of the upcoming competition of the Marching Band in Virginia Beach next May.

Parents are asked to lend their support and ideas to this group to give the children the assistance and encouragement they need to be successful in the competitions ahead.

Discussion on Alzheimer's

MILLBURY - Guest speaker Diane Portano will discuss "Alzheimer's Awareness" on Tuesday, November 9, at 3 p.m. at the Asa Waters Mansion, 123 Elm Street. This is a community event sponsored by the Millbury Elder Network (District Nursing, Housing Authority, Providence House, Millbury Convalescent Home and Council on Aging). A question and answer period will follow. Refreshments will be served.

Sutton Lions Speech Contest

SUTTON - The Sutton Lions Club will holds its 1993 Massachusetts Lions Multiple 33 Youth Speech Contest Monday, November 15, at Sutton Jr./Sr. High School. Three to five junior and senior students will compete on the topic, "The Hopes and Fears of Today's Youth." The winner will move on to the Zone competition in early December. The participants will receive a \$50 savings bond with the winner receiving a \$100 savings bond from the Club.

This competition is held annually in high schools throughout the state and will culminate in the final contest at the Lions State Convention in June. The state winner will receive \$2500. The program is designed to provide an opportunity for competitive public speaking among students on a subject of vital interest to the contestants and to the American people as a whole. Also, the competition will foster and stimulate self-expression and independent thinking.

The Sutton Lions would like to thank Sutton High School English Teacher Beverly Johnson for her efforts to coordinate this competition at the school level and Principal Vito Filipkowski for his support in this endeavor.

Congratulations!

The Millbury Music Parents Association wishes to extend heartfelt congratulations to the Millbury Jr./Sr. High School Marching Band on their bronze medal performance at the MICA competition held in Framingham October 24, 1993.

Named to Advisory Councils

MILLBURY - The Education Reform Act calls for the formation of School Councils. Following is a list of council members at each of the Millbury Public Schools:

ELMWOOD STREET SCHOOL

PARENTS: Terry Bernard, Kimberly Bille, Loretta Corey, Diane Erickson, Mark Hebert; STAFF: Carol Fotos, Keltan Johnson, Mary Jo McKeon, Dianne Paluses, Carol Rogers; COMMUNITY MEMBER: Richard Townsend.

SHAW ELEMENTARY SCHOOL

PARENTS: David Birch, Mary Blunt, Kathleen Folta, Debra Harris, Anthony Krumsiek, Elizabeth Mazeika; STAFF: Maureen Baldino, Carole Chiras, Mary Kempton, Richard Luikey, Patricia McDonough, Gayle Power, Francis Rogers; COMMUNITY MEMBER: Al Gagliardi.

JR./SR. HIGH SCHOOL

PARENTS: Sandy Day, Ken Gustafson, Rick Lagor, Tom Nault, Steve Widen; STAFF: Joan Burke, Paul Clancy, Donald Desrosiers, Linda Swenson, Stephen Mills; COMMUNITY MEMBER: Irene Hughes.

In addition, the Superintendent, "in an effort to continually promote systemic parent involvement," has established a Superintendent's Parent Advisory Council. He will meet monthly with the following representatives from each school: Elmwood School - Terry Bernard and Kimberly Bille; Shaw School - Debra Harris and Elizabeth Mazeika; Jr./Sr. High School - Tammy Nigosian.

WARRANT from Page 8

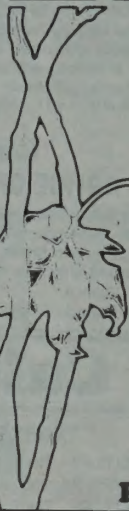
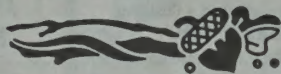
the Department of Environmental Protection with respect to loan and for any federal or state aid available or any other contributions or grants for the project or for the financing thereof; that the Sewer Commissioners, with the approval of the Selectmen, are authorized to enter into a project regulatory agreement with the Department of Environmental Protection, to expend all funds available for the project, and to take any other action thereto.

Unsung Hero and Most Improved Student

MILLBURY - Matt Corey, son of Mr. and Mrs. Arthur Corey of 39 Riverlin Street, has been named the Unsung Hero for the month of October at Millbury High School.

James Ward, son of Mr. and Mrs. James Ward of 10 Rogers Street, has been named Most Improved Student for October.

Students are nominated for these honors by their teachers, based on the following criteria: Unsung Hero - Commitment, leadership, initiative, athletics, creativity, responsibility, character and service within the school; Most Improved: A student who has exhibited greater effort, growth and responsibility in class.



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Kennedy Canadian 1.75 Lt.....	\$10.79
Cossack Vodka 1.75 Lt.....	\$9.49
Bacardi Rum 1.75 Lt.....	\$14.49
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Sutter Home (assorted flavors) 4/Pk.....	\$3.29
Carlo Rossi (assorted flavors) 4 Lt.....	\$6.69
Narragansett 12 oz. cans.....	\$7.29 + dep.
Bud Dry 12 oz. Ret. Bottles.....	\$10.99 + dep.
Sam Adams Lager 12 oz. Bottles.....	\$16.99 + dep.

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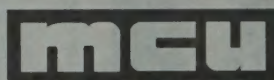
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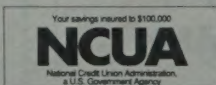
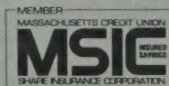
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FRI.-10 AM-7 PM; SAT.-9 AM-12 NOON